

Our Watch Innovation

And Impact Grants Challenge

Our Watch ABN 60 164 123 844

Date: September 2025

About this challenge

*The Innovation and Impact Grants challenge is an open call for innovative proposals from not-for-profit organisations that address the question: How might we support men and boys to build respectful, positive and gender-equal relationships and reject rigid and restrictive stereotypes of what it means to be a man?*

**Process**

***All applicants must apply by the closing date (7 November 2025, 5pm AEDT) and respond to the questions in this application form***

**Please email completed application forms to** **innovation.projects@ourwatch.org.au****.**

***Attendance at the information session is not mandatory but highly recommended.***

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| Key dates |
| **8 October**  | Applicant information session held online  |
| **8 October (5pm AEDT)** | Question closing date & time |
| **15 October** | FAQ document available  |
| **7 November (5pm AEDT)** | **Closing date for applications** |

Application form

**Organisational information & eligibility**

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| --- | --- |
| Name of Applicant organisation |  |
| ABN |  |
| Address |  |
| Contact name, phone and email |  |

[ ]  I have read the Grant Guidelines

[ ]  I accept the terms and conditions contained in the Grant Guidelines

[ ]  I confirm that the Applicant organisation meets the eligibility criteria in the Grant Guidelines, including that it is registered with the Australian Charities and Not for Profits Commission (ACNC)

Signed by [INSERT NAME], who represents they have the authority to act on behalf of the Applicant:

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| Signature |  |
| Name and role |  |

**Quality, Risk and Compliance**

* + 1. **Insurance information** – Provide details of your relevant insurance(s) including:

Name of insurance company

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Policy type (e.g. public liability, professional indemnity, etc)

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Amount / limit

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Expiry date

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* + 1. **Compliance and legal** – In the past 2 years, has your organisation had Court proceedings, orders or legal rulings against it for breach of any laws? If so, please list.

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* + 1. **Employment conditions** – Does your organisation have suitable practices in occupational health and safety, wages, and superannuation entitlements?

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* + 1. **Working with children or vulnerable people** – If your idea involves working with children or vulnerable people, please outline any safety strategies you will implement. If applicable, does your organisation comply with Working with Children Checks?

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* + 1. **Modern slavery –** Is your yearly consolidated revenue over $100 million? If so, is your organisation compliant with [Modern slavery](https://www.homeaffairs.gov.au/criminal-justice/Pages/modern-slavery.aspx#:~:text=Modern%20Slavery%20Act%202018,-The%20Commonwealth%20Modern&text=The%20Act%20established%20a%20national,at%20least%20AUD%24100%20million.) laws?

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* + 1. **Conflict of interest** – Provide details of other interests, relationships or clients that create a conflict of interest, or might create one. Outline the processes you have in place to manage a conflict of interest.

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**Grant agreement**

If successful, will you be in a position to sign the Our Watch Grant Agreement template as the basis to reach a fully signed agreement? [Yes/No]

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If no, please explain.

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**Your response to the challenge**

Your response must address all questions in this form except for those marked ‘optional’. You must also answer all questions relating to your organisational information, the grant agreement and compliance (pages 2 and 3 of this form) and provide an indicative budget.

We have provided indicative word counts as a guide for the level of detail we are looking for in your response. You will not be assessed on your adherence to word count. You may use paragraph or dot point formatting for your ideas. If you wish, you can include video / audio links in your answers to the application questions. (If you choose this option, please include **links only** i.e. not actual video or audio files)

**Question 1: Describe an innovative project you will implement over a 12-month period, that responds to the challenge question (indicative word count: 800 words) (35% weighting)**

*The challenge question: How might we support men and boys to build respectful, positive and gender-equal relationships and reject rigid and restrictive stereotypes of what it means to be a man?*

**Include the following in your outline:**

* **What do you imagine you will deliver?**
* **How does your idea respond to the challenge question?**
* **What makes your idea innovative?**

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**Question 2: Describe how the project idea is connected to community (indicative word count: 600 words) (25% weighting)**

**e.g.**

* **What communities will you work with? If your project works with diverse and/or marginalised communities, please include this.**
* **How will the community be involved?**
* **How will you consult with them?**
* **What relationships or connections do you have with this community?**

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**Question 3: How might your project be sustained or scaled beyond the 12-month pilot period? (indicative word count: 400 words) (10% weighting)**

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**Tips for responding to this question:** Please review the information on impact and scale in the Grant Guidelines

**Question 4: Outline how you will manage this project and deliver it within the timeframe (indicative word count: 500 words) (20% weighting)**

**e.g.**

* **What would be your staffing approach to deliver the pilot and evaluation?**
* **How will your proposed budget support project delivery within the timeframes?**

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**Question 5: What information will you collect to see if your project is making a difference? (indicative word count: 400 words) (10% weighting)**

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**Question 6: Budget**

Please give us an indicative budget for your project idea below.

Amounts should be stated exclusive of GST. The price is all-inclusive and covers expenses, unless otherwise stated.

**The budget range of this project is up to $200,000**.

The available budget includes up to $40,000 for evaluation and up to $40,000 for design (3 months). Up to $120,000 is available for the pilot phase, inclusive of staffing costs.

| **Item number** | **Item description** | **Rate ($)** | **Number of items or Time estimate** | **Subtotal excl. GST** |
| --- | --- | --- | --- | --- |
| Design incubator phase – 3 months (up to $40,000) |
|  | E.g. Project Coordinator, for the incubator phase | $ per hour or flat rate |  | $ |
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| Pilot phase – 12 months (up to $120,000) |
|  | E.g. Project Coordinator, for the pilot phase |  |  |  |
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| Evaluation costs (up to 20% of total costs i.e. up to $40,000) |
|  | E.g. Evaluator | $ per hour or flat rate |  |  |

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| **Total price for proposal (excl GST)**  | $ |

**Question 7: Do you have capacity to participate in the design incubator from late January to April 2026? Write your answer here (yes or no, option to add a comment):**

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**Question 8 (optional)**

**Do you have any feedback on how the application process could be improved?**

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**This question will help us understand and improve our processes. It is not part of the assessment criteria for this grant.**