

Annual Report 2015–2016

Issued
November 2016

**Our
WATCH**
End violence against
Women And Their Children

Annual Report 2015–2016

Contents

Annual report 2015–16

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Message from the Chair, Natasha Stott Despoja AM



Natasha Stott Despoja AM

I have held the position as the Chair of Our Watch with pride.

Just over three years into our existence, it is exciting to reflect on some of our ground-breaking work and achievements.

Our Watch was born of a bipartisan spirit, thanks to the inspired work of the Victorian and Commonwealth Governments, and their respective Ministers the Hon. Mary Wooldridge and the Hon. Julie Collins, MP.

It has been wonderful to oversee this organisation as it has grown from an innovative idea of two governments, into a national organisation with the membership of seven jurisdictions.

This year, we welcomed two new governments to Our Watch.

In February, the Queensland Government became the sixth member. The board marked this occasion in Brisbane with the Queensland Minister for the Prevention of Domestic and Family Violence, the Hon. Shannon Fentiman.

In June, Mary Barry and I met with the ACT Chief Minister, Andrew Barr and he announced the ACT Government's membership.

We now look forward to New South Wales and Western Australia joining our organisation one day.

A highlight for Our Watch in the past year, was the launch of *Change the story: A shared framework for the primary prevention of violence against women and their children in Australia*.

This world-first framework was made possible because of the growing evidence base – internationally and in Australia – on what drives violence against women.

Consultations throughout the country, with more than 400 stakeholders from a range of sectors and professional backgrounds, were critical in establishing our national framework as a shared approach to preventing violence.

Our Watch had the support of The Victorian Health Promotion Foundation (VicHealth) and Australia's National Research Organisation for Women's Safety (ANROWS) to develop jointly this key piece of policy.

Change the story is a crucial underpinning for conceptualising and supporting primary prevention efforts over the rest of the *National Plan* and beyond.

We commend the Council of Australian Governments on their Third Action Plan of the *National Plan to Reduce Violence against Women and their Children 2010-2022*.

As national partners in the prevention of violence against women and their children in Australia, we look forward to receiving further details about how the key actions outlined in the Third Action Plan will be implemented.

There is a growing energy and appetite among legislators, policy-makers and the broader community to arrest the prevalence and impact of violence against women and their children in Australia.

This national emergency of violence against women and their children requires determination and resources.

It also needs cross-party support, just as the success of Our Watch requires governments to put aside partisan politics.

During the year, Our Watch has worked closely with sporting codes on gender equality; enjoyed a successful corporate partnership with fashion retailer MIMCO; held stakeholder consultations in every state and territory; and cemented the Our Watch Awards as a key part of the media landscape.

In May, one of our new ambassadors, Ms Lucy Turnbull AO, hosted an event at Kirribilli House for the board and key stakeholders.

In September, we hosted our second national media awards, the Our Watch Awards, recognising excellence in journalism and heralding a new era in the way the media depicts violence against women.

Another highlight was the inaugural Our Watch/AWAVA international conference in Adelaide in September, *Prevalent & preventable: Practice and policy in the prevention of violence against women and their children*.

This conference was unique because, as its title suggests, it had a focus on the significant long-term challenge of stopping violence before it starts, through attitudinal, behavioural and social change.

There are some new faces in our organisation.

Last year, we said goodbye to founding Chief Executive Officer Paul Linossier, whose efforts were invaluable in establishing us as a successful foundation.

In January, we welcomed new CEO, Mary Barry, who is guiding the next stage of the development of our organisation. With Mary, the board is focused on consolidation and securing the future of Our Watch after June 2017.

Our board has also seen some changes.

Leaving the board is Adjunct Professor Muriel Bamblett AM whose expertise and drive will be missed. Her efforts were critical in getting Our Watch up and running. I also thank Mr Charlie King AOM whose commitment to ending violence against women and their children is well-recognised.

Dr Anastasia Powell, a primary prevention specialist, commenced her appointment to the board in June 2016 and two new appointments will be announced shortly.

We have every reason to be proud of our team, especially the men and women who work at Our Watch. They do so with great professionalism and expertise.

They are dealing with some of the most confronting issues in Australia today and I thank them.

Our Watch is a catalyst for bringing about change that establishes a new social norm in Australia.

As the Inaugural Chair of Our Watch, I am glad to be a part of this change.

Our message is clear: violence against women and their children, in all its forms, will not be tolerated or ignored.

Finally, as always, I acknowledge those women and men who work hard every day to keep women and children safe. It is an honour to work with you.

Natasha Stott Despoja AM
Chair, Our Watch

Message from the CEO, Mary Barry



Mary Barry, CEO

Having commenced my role as CEO of Our Watch on 18 January 2016, I would like to say what a great privilege it is to be working for such a committed and passionate organisation. As we have seen with other major social change, ending violence against women and their children requires sustained action at all levels including individual, organisational and societal. This year I have been working to bring people together to deliver on Our Watch's vision of an Australia where women and their children live free from all forms of violence.

To begin, I wish to sincerely thank my predecessor Paul Linossier who has made a significant contribution to Our Watch; from its formation in April 2013 right throughout the organisation's establishment phase to the last half of 2015.

The organisation was formed by the Commonwealth and Victorian Governments and its membership has extended to include the Northern Territory, South Australian, Tasmanian and Queensland Governments with the Australian Capital Territory Government announcing its intention to join in June 2016. From this strong foundation, Our Watch delivered some very important pieces of work over the 2015-16 period as you can see from our timeline of key events.

What these events make clear is that a movement is building across Australia to end violence against women and their children. Our Watch is making headway in attracting and collaborating with highly influential people and organisations to drive nationwide change in the culture, behaviours and power imbalances that lead to violence against women. Over the next year I will be travelling around the country and meeting with key stakeholders to further strengthen Our Watch's position as a national organisation.

Looking inwards for a moment, when I commenced my role as CEO in early 2016, Our Watch had a highly skilled team of staff in place. One of my priorities was to ensure the team was well-equipped and supported to focus their energies on the important work of preventing violence against women and their children. This included a substantial effort to finalise key policies, strengthen our internal operations and connect our strategic objectives to a sound operation model. Such efforts are crucial to ensure that Our Watch can act as a backbone organisation – working collaboratively to build partnerships across the nation, inspire change, mobilise effort and help other organisations to connect and share knowledge.

The core budget also underwent a rigorous review and I am confident that we now know the level of funding Our Watch requires to deliver on our mandate. Addressing the underlying drivers of violence against women will not happen overnight – it requires generational change. Securing future funding over the long-term for our core

operational needs will be essential if we are to succeed in ending violence against women and their children once and for all. I look forward to meeting with our current and future government members, philanthropic organisations and potential corporate partners over the coming year to help achieve this.

I would like to take this opportunity to thank all our stakeholders, sponsors, partners and supporters across the nation for their support; my senior executive team, Lara Fergus, Selina Getley, Patty Kinnersly and Lisa Wheildon, for their commitment to Our Watch and the support they have given to me since the day I commenced my role as CEO; Our Watch staff for their continuous commitment and dedication and our Board of Directors for their time and commitment to ending violence against women and their children. I would also like to particularly thank our Chair Natasha Stott Despoja AM for her ongoing support, encouragement and a lifetime of advocating to end violence against women and their children not just in Australia but around the world. I look forward to working with all of you over the next 12 months as we continue our journey to end violence against women and their children in Australia.

Mary Barry
CEO, Our Watch

2015-16 Activity summary

What has Our Watch delivered in the past 12 months?



Lead a sustained and constructive public conversation

Delivered the National Media Engagement Project (\$1M invested in improving media representation of violence against women).

Brought violence against women and gender inequality into the national media spotlight.

11 community leaders became new Our Watch ambassadors.



Design and deliver innovative programs that engage and educate individuals and the community

Reached a community of 125K via *The Line's* Facebook page.

Launched 'You can't undo violence' national youth campaign.

Conducted research with more than 4,000 young people on their attitudes towards consent, violence and gender equality.



Enable organisations, networks and communities to effect change

Piloted respectful relationships education in schools, reaching 4,000 students and 1,700 staff.

Partnered with newly arrived and migrant communities to prevent violence against women.

Commissioned \$1M worth of prevention activities in four national sporting organisations.



Influence public policy, systems and institutions

Launched Australia's first national framework for prevention.

Contributed to the Victorian Royal Commission, parliamentary and other government enquiries.

Contributed to the international evidence base through reports, conferences and journals.

What have we produced?



Key events

10 July 2015	Our Watch began a partnership between <i>The Line</i> campaign and the AFL Players' Association with players Marcus Bontempelli, Shaun Burgoyne and Patrick Dangerfield announced as ambassadors.
15 July 2015	Ms Sherryl Garbutt commenced her appointment on the Our Watch Board.
30 July 2015	The Australian Football League, National Rugby League, Netball Australia and Australian Rugby Union were each granted \$250,000 to prevent violence against women and their children. The grants were a component of the Our Watch Sports Engagement Program and are funded through the Australian Government's \$1million Sports Grants Bank.
13 August 2015	The Tasmanian Government joined Our Watch as a member.
11 September 2015	The inaugural Our Watch Awards took place in Sydney, which recognise and reward exemplary reporting of violence against women. More than 200 journalists, industry and media identities gathered for the event hosted by Julia Zemiro, with speakers including survivor advocate Dr Ann O'Neill and journalist Lisa Wilkinson AM.
28 September 2015	Our Watch launched <i>The Line's</i> "You can't undo violence" campaign. Through advertising and a media partnership with Australian Community Media, the campaign sent the message that there is no excuse for violence and there are lasting consequences if you hurt someone.
10 November 2015	<p>Emeritus Professor Anne Edwards AO concluded her appointment on the Our Watch Board. Lieutenant General David Morrison AO (Retd) and Ms Yassmin Abdel-Magied commenced their appointments on the Our Watch Board.</p> <p>Our Watch in partnership with VicHealth and ANROWS released <i>Change the story: A shared framework for the primary prevention of violence against women and their children in Australia</i> in Canberra.</p>
November 2015 – on-going	<i>Change the story: A shared framework for the primary prevention of violence against women and their children</i> was presented at local, state and international forums. You can read more detail in our case study here .
15 November 2015	The Hon Malcolm Turnbull MP hosted "Media Stand Up Against Violence" in Canberra and urged the media to play a role in challenging the attitudes and beliefs that contribute to violence. He also encouraged the media to adopt the Our Watch Reporting Guidelines that form part of the National Media Engagement Project. Ambassador Dr Ann O'Neill delivered a powerful address detailing her experience with the media following her former partner's murder of her two children.
23 November 2015	PricewaterhouseCoopers (PwC) in partnership with Our Watch and VicHealth released the report <i>A high price to pay: the economic case for preventing violence against women</i> .
2 December 2015	Our Watch released the <i>Respectful Relationships Education in Schools evidence paper</i> .
9 December 2015	CEO Mr Paul Linossier concluded his appointment, having been with the organisation since its formation in April 2013.
10 December 2015	<i>The Line</i> ambassadors, Victorian parliamentarians and Our Watch staff met on the steps of Parliament House in Melbourne to launch the social media campaign #NoExcuse4Violence as an extension of the "You can't undo violence" campaign. This campaign called on the influencers in young people's lives to reject violence and show their support on Instagram, Facebook and Twitter.

1 January 2016	The Queensland Government joined Our Watch as a member.
19 January 2016	New CEO Mary Barry commenced her appointment with Our Watch.
26 January 2016	Board Director Lieutenant General David Morrison AO (Retd) named 2016 Australian of the Year.
11 February 2016	RMIT and Our Watch released the <i>Promising Practices in Workplace and Organisational Approaches for the Prevention of Violence Against Women</i> report.
3 March 2016	Our Watch announced its partnership with retailer MIMCO. The three-year commitment will see MIMCO release seasonal capsule collections with 100% of all profits going towards education programs and training to help end violence against women and their children.
19 April 2016	Information sessions with stakeholders on the implementation of national framework <i>Change the story</i> commenced in Perth with sessions following in Brisbane, Adelaide, Melbourne, ACT, Hobart and Sydney.
4 May 2016	Our Watch announced new ambassadors at Kirribilli House in Sydney including former Sydney Lord Mayor and entrepreneur Lucy Turnbull AO, television presenter Julia Zemiro, novelist Tara Moss, actor Tasma Walton, disability advocate Sue Salthouse, chairman of the West Coast Eagles Alan Cransberg and survivor advocates, Dr Ann O'Neill, Tarang Chawla, Rebecca Poulson, Rachel Kayrooz and Arman Abrahamzadeh. The new ambassadors joined existing ambassadors: founder of the Luke Batty Foundation, Rosie Batty, television presenter Charlie Pickering, actor Miranda Tapsell and human rights activist Khadija Gbla.
12 May 2016	Our Watch and Plan International Australia released research from a survey of 600 Australian girls and women aged 15-19 years on topics including safety, sexual harassment and victim-blaming.
1 June 2016	Dr Anastasia Powell commenced her appointment on the Our Watch Board.
15 June 2016	The ACT Government announced its intention to join Our Watch as a member.
17 June 2016	Our Watch, The Australian Football League, Australian Rugby Union, Netball Australia and the National Rugby League signed a leadership statement committing to high impact and systemic actions to prevent violence against women.

Change the story

On 10 November 2015 Our Watch, VicHealth and ANROWS launched *Change the story: A shared framework for the primary prevention of violence against women and their children*.

The framework draws on the most current international evidence and is informed by extensive consultations with more than 400 diverse stakeholders around the country.

Change the story is the first of its kind in the world; the first time any country has outlined an evidence-informed and integrated national approach to preventing violence against women. The framework supports a coordinated approach to policy and programming across jurisdictions and sectors, and aims to improve the effectiveness of initiatives and guide the allocation of resources, by articulating principles of good practice, promoting successful strategies and specifying the roles of different stakeholders as part of a consistent, shared national approach.

Although violence against women has no single cause, *Change the story* points to substantial evidence that higher levels of violence against women are consistently associated with lower levels of gender equality in both public life and personal relationships. Within this broader context, *Change the story* identifies four specific, gendered drivers of violence against women: condoning violence, particularly by excusing or trivialising it, or “blaming the victim”; men’s control of decision-making, and limits to women’s independence in public life and relationships; rigid gender roles and stereotyped constructions of masculinity and femininity; and male peer relations that emphasise aggression and disrespect towards women. Other factors – such as harmful use of alcohol or condoning of violence in general – interact with or reinforce gender inequality to make violence against women worse, but do not drive violence against women in and of themselves.

The framework makes it clear that to prevent violence, we must both address these specific underlying drivers and promote and normalise gender equality more broadly. This means challenging the social, political and economic structures, practices and systems that create gender inequality, and the beliefs, attitudes and behaviours that continue to reproduce, support and normalise it. Effective primary prevention must also be tailored to the diverse contexts of people’s lives. Greater effort and resources are required for groups affected by multiple forms of discrimination and disadvantage, or experiencing the cumulative impact of many negative factors – for example, Aboriginal and Torres Strait Islander people.

Following its launch in November, *Change the story* was presented at various national and international forums by Our Watch Chair Natasha Stott Despoja AM, Dr Lara Fergus, Director of Policy and Evaluation and Dr Emma Partridge, Manager, Policy. Highlights included:

- COAG Advisory Panel on Reducing Violence against Women and their Children in Canberra.
- UN Expert Group Meeting on Prevention of Violence Against Women and Girls in Bangkok, Thailand.
- Breaking the Silos: Coordinating Approaches to Address Gender Inequality, Gender-based Violence and Rights in Asia and the Pacific in Bangkok, Thailand.
- Global meeting on Violence against Women as part of the 20-year review of the Beijing Declaration and Platform for Action in Istanbul, Turkey.
- UN Commission on the Status of Women side-event on addressing violence against women and girls, hosted by the Global Women’s Institute at George Washington University, New York, and the World Bank Group.
- Various high-profile national conferences and forums, including the Australia and NZ Mental Health Association Stop Domestic Violence Conference in Canberra, the National Family Violence Summit, also in Canberra, and the ANROWS inaugural national research conference in Melbourne.

Staff from the Policy and Evaluation and Practice Leadership teams also travelled around Australia to present on *Change the story* to diverse audiences in various jurisdictions. Almost 350 people participated and this included government staff and non-government stakeholders, service providers and practitioners in Perth, Brisbane, Sydney, Hobart, Canberra and Melbourne, and statewide local government staff at a Municipal Association of Victoria forum.

The Practice Leadership team will continue to engage existing and emerging prevention practitioners around the country, and will explore the potential for the development of more substantial training and capacity building strategies in the coming year.

In addition, the Policy and Evaluation team will continue to engage with all Australian governments to explore opportunities to support and assist with the development and improvement of policy, programs, legislation, plans and strategies for the prevention of violence against women in all jurisdictions.

In 2016 work began on a number of follow-up projects to produce companion resources to *Change the story*. These include:

- An Implementation and Evaluation Handbook. This will be a practical guide to assist practitioners in diverse settings and contexts to plan, implement and evaluate primary prevention initiatives in line with *Change the story*.
- A Guide to Prevention Monitoring. This will provide high-level advice to funders, policy-makers and researchers on measuring jurisdiction-wide and nation-wide progress towards reducing the drivers and reinforcing factors identified in *Change the story*. It will identify a comprehensive set of population-level data sets and indicators to help track progress towards gender equality and violence prevention – providing a world first approach to monitoring progress on this issue.
- A resource specifically focused on supporting the prevention of violence against Aboriginal and Torres Strait Islander women. Guided by an Advisory Group of Aboriginal and Torres Strait Islander women from around the country, this project will be informed by existing research and consultations with Aboriginal and Torres Strait Islander people with experience and expertise in this area.

With the release of *Change the story* and these various ongoing associated projects, Australia is poised to lead the world by demonstrating the kind of nationwide, cultural and structural change necessary to forever change the story of violence against women.

Patrons

Patron-in-Chief: His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)

Patron: The Honourable Quentin Bryce AD CVO

Governance

On 1 July 2016, the Board of Directors comprise:

Ms Natasha Stott Despoja AM	Chair	(appointed 5 June 2013)
Dr Phil Lambert PSM	Deputy Chair	(appointed 5 June 2013)
Ms Yassmin Abdel-Magied	Director	(appointed 10 Nov 2015)
Adjunct Prof Muriel Bamblett AM	Director	(appointed 5 June 2013)
Ms Kerry Chikarovski	Director	(appointed 19 June 2015)
Ms Sherryl Garbutt	Director	(appointed 15 July 2015)
Ms Caroline Gurney	Director	(appointed 4 June 2015)
Mr Charlie King OAM	Director	(appointed 30 August 2014)
Lieutenant General David Morrison AO (Retd)	Director	(appointed 10 Nov 2015)
Dr Anastasia Powell	Director	(appointed 1 June 2016)

Four committees report to the board:

Appointments Committee	chaired by Ms Stott Despoja	(established 23 August 2013)
Communications Committee	chaired by Ms Gurney	(established 20 October 2014)
Engagement Committee	chaired by Ms Stott Despoja	(established 22 April 2016)
Finance and Risk Committee	chaired by Dr Lambert	(established 21 June 2013)

The Member Representatives of Our Watch are:

Roslyn Baxter - Commonwealth	(appointed October 2015)
Rebecca Falkingham - Victoria	(appointed July 2015)
Suzanne McCann - Northern Territory	(appointed March 2014)
Fiona Mort - South Australia	(appointed August 2014)
Kate Kent - Tasmania	(appointed May 2015)
Barbara Shaw - Queensland	(appointed January 2016)
David Matthews - Australian Capital Territory	(appointed July 2016)

Ambassadors

On 30 June 2016, Our Watch ambassadors are:

Mr Arman Abrahamzadeh

Ms Rachel Kayrooz

Ms Sue Salthouse

Ms Rosie Batty

Ms Tara Moss

Ms Miranda Tapsell

Mr Tarang Chawla

Dr Ann O'Neill

Ms Lucy Turnbull AO

Mr Alan Cransberg

Mr Charlie Pickering

Ms Tasma Walton

Ms Khadija Gbla

Ms Rebecca Poulson

Ms Julia Zemiro

Operations

The offices of Our Watch are located in Melbourne, Victoria.

Our Watch manages the following websites and social media channels:

- [Our Watch website](#)
- [The Line website](#)
- [Our Watch Facebook](#)
- [The Line Facebook](#)
- [Our Watch Twitter](#)
- [Our Watch LinkedIn](#)
- [Our Watch Instagram](#)
- [The Line Instagram](#)
- [Our Watch YouTube](#)
- [The Line YouTube](#)

Charitable status

Our organisation was registered with the Australian Charities and Not-for-Profits Commission on 5 June 2013 which also registered The Fund to Prevent Violence Against Women and their Children Limited on 23 August 2013.

The Fund to Prevent Violence against Women and their Children Trust received endorsement as a deductible gift recipient under the Income Tax Assessment Act 1997 on 17 April 2015.

Partnerships

In the 2015-16 financial year we established a partnership with retailer MIMCO to prevent violence against women and their children before it starts, by challenging gender inequality and restrictive gender stereotypes.

The three-year commitment will see MIMCO release seasonal capsule collections with 100% of all profits going towards education tools to help end violence against women and children.

In July 2015, we established a partnership between *The Line* campaign and the AFL Players' Association, with Marcus Bontempelli, Shaun Burgoyne and Patrick Dangerfield as ambassadors.

In the 2015-16 financial year Our Watch partnered with Colin Biggers & Paisley Lawyers. To have access to the expertise of such a leading provider of legal services is invaluable and is supporting Our Watch in achieving our vision of an Australia free of violence against women and their children.

Our people

Senior executive team

Mary Barry – Chief Executive Officer

Lara Fergus – Director, Policy and Evaluation

Selina Getley – Manager, Strategy and Quality

Donna Guille – Manager, Finance and Administration

Patty Kinnersly – Director, Practice Leadership

Lisa Wheildon – Director, Media and Communications

Contributions

Our Watch gratefully acknowledges pro-bono and in-kind support from PwC Melbourne (and Partner James van Smeerdijk) (provision of board meeting rooms) and Minter Ellison (legal services).

Financial position: Audited statements

Our Watch Limited

ABN: 60 164 123 844

Financial Statements for the year ended
30 June 2016

Directors' Report

The Directors of Our Watch Limited ('the entity') present their Report together with the financial statements of the entity for the year ended 30 June 2016 and the Independent Auditor's Report thereon.

Director details

The following persons were Directors of the entity during or since the end of the reporting period:

Ms Natasha Stott Despoja AM

- Chair and Chair of the Appointments Committee. Director since 5 June 2013
- Australia's Ambassador for Women and Girls
- Member, Referendum Council and Honorary Research Fellow, The University of Adelaide.
- Former Deputy Chair, beyondblue and non-executive Director, the Burnet Institute (2008-2013)
- Leader of the Australian Democrats (2001-02) and Senator in the Federal Parliament of Australia (1995-2008)

Dr Phil Lambert PSM

- Deputy Chair and Chair of Finance and Risk Committee. Director since 5 June 2013
- Former General Manager Australian Curriculum, Assessment and Reporting Authority
- Director of Australian Government Financial Literacy Board
- White Ribbon Ambassador
- Recipient of the Public Service Medal in the 2012 Queen's Birthday Honours for his contribution to leadership in education and work in the community to prevent violence against women and girls

Ms Yassmin Abdel-Magied

- Director since 10 November 2015
- Queensland Young Australian of the Year, 2015
- Founder and Chair, Youth without Borders
- Young Australian Muslim of the Year 2007

Professor Muriel Bamblett AM

- Director since 5 June 2013
- A Yorta Yorta/Dja Dja Wurrung woman
- Chief Executive Officer, Victorian Aboriginal Child Care Agency
- Ministerial appointment on the Victorian Children's Council

Ms Kerry Chikarovski

- Director since 19 June 2015
- Ambassador to Australian Indigenous Education Foundation
- Director of NSW Rugby Union
- Board member of Adopt Change and Humpty Dumpty Foundation
- Leader of the Opposition of New South Wales (1998-2002) and member of the New South Wales Parliament for Lane Cove (1991-2003)

Directors' Report (cont.)

Ms Sherryl Garbutt

- Director since 15 July 2015
- Former Chair of Northern Region Family Violence Network and Victorian Children's Council
- Former Chair of Victorian Children's Council
- Member of the Parliament of Victoria Greensborough (1989-1992) and Bundoora (1992-2006), being Minister for Womens Affairs (1999-2001), Minister for Conservation and Environment (1999-2002), Minister for Community Services (2002-2006) and Minister for Children (2005-2006)

Ms Caroline Gurney

- Director since 4 June 2015
- Managing Director, Head of Marketing & Corporate Communications, UBS Australasia
- Deputy Chief Communication, UBS Australasia
- Director of USS Australia Foundation
- Ambassador to Australian Indigenous Education Foundation

Mr Charlie King OAM

- Director since 30 August 2014
- Inaugural chair of the Northern Territory Indigenous Male Advisory Council appointed by the NT Government to advise on strategies to reduce family violence
- Chair of the ABC Bonner Committee advising the ABC on indigenous content and employment, with responsibility for the national broadcaster's Reconciliation Action Plan

Lt-Gen David Morrison AO (retired)

- Director since 10 November 2015
- Australian of the Year 2016
- Former Chief of Army
- White Ribbon Ambassador

Dr Anastasia Powell

- Director since 1 June 2016
- Senior Research Fellow, Justice & Legal Studies, RMIT University
- PhD (Criminology, The University of Melbourne), specialising in primary prevention, policy and legal reform addressing violence against women
- Co-Convenor of GeVARA (Gendered Violence and Abuse Research Alliance), and an Associate of CASR (Centre for Applied Social Research), at RMIT University

Emeritus Professor Anne Edwards AO

- Director ceased office on 10 November 2015
- Inaugural Chair of ANROWS- Australia's National Research Organisation for Women's Safety (previously the National Centre of Excellence to reduce violence against women and their Children)
- Former Vice-chancellor, Flinders University
- President of the Council of the Ageing South Australia

Directors' Report (cont.)

Principal activities

The principal activities of the entity are to promote the prevention of emotional abuse, sexual abuse and physical abuse, specifically, the prevention of violence against women and their children. The entity's principal activity will be carried out through the following activities:

- raising awareness and engaging the community in taking action to prevent violence against women and their children;
- driving a broad-based change in attitudes that condone or excuse violence against women and their children and promoting respect between women and men, including young people and children;
- working with communities in which women and their children can be especially vulnerable to violence, including Aboriginal and Torres Strait Islander communities, culturally and linguistically diverse (CALD) communities, and women and children with disabilities;
- protecting children through preventing violence against women, recognising the linkages between violence against women and child safety and wellbeing;
- building a platform to bring together and support existing best practice primary prevention and other community organisations to collaborate in reducing violence against women and their children; and
- establishing an innovative and sustainable company.

There have been no significant changes in the nature of these activities during the year.

Short-term objectives

The entity's short-term objectives are to:

- Build the national movement for the prevention of violence against women and their children.
- Engage media to increase quality reporting of violence against women and their children and build awareness of the impacts of gender stereotyping and inequality.
- Encourage discussion with young people and provide guidance and tools regarding respectful relationships and gender equality.
- Recognise our First Nations and learn from Aboriginal and Torres Strait Islander elders and leaders about ways of supporting safe and healthy relationships, families and communities.
- Commence a long-term bystander and community information program to encourage and equip individuals and groups in our community and workplaces to speak out and take action to prevent violence against women and their children.
- Identify successful local or regional primary prevention projects and strategies that may be applied more broadly across the country.
- Identify indicators to measure Australia's progress on the prevention of violence against women and their children against international and research benchmarks.
- Foster collaboration and shared learning across sectors and across the country.
- Build a sustainable, respected and effective organisation.

Directors' Report (cont.)

Long-term objectives

The entity's long-term objectives are to provide national leadership to help create an Australia where women and their children live free from all forms of violence.

Strategy for achieving short and long-term objectives

The entity's strategy for achieving its objectives is set out in the Five Year Strategic Plan released in September 2014, which may be viewed at www.ourwatch.org.au.

Meetings

The number of meetings held during the year and the number of meetings attended by each director were as follows:

	Board Meetings	
	A	B
Ms Natasha Stott Despoja AM	6	6
Dr Phil Lambert PSM	6	5
Professor Muriel Bamblett AM	6	3
Emeritus Professor Anne Edwards AO (ceased office 10 November 2015)	2	2
Mr Charlie King OAM	6	1
Ms Caroline Gurney	6	5
Ms Kerry Chikarovski	6	6
Ms Sherryl Garbutt (appointed 15 July 2015)	6	6
Ms Yassmin Abdel-Magied (appointed 10 November 2015)	4	4
Lt-Gen David Morrison (appointed 10 November 2015)	4	3
Dr Anastasia Powell (appointed 1 June 2016)	-	-

Where:

- column A is the number of meetings the Director was entitled to attend; and
- column B is the number of meetings the Director attended.

Contribution in winding up

The entity is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity. At 30 June 2016, the total amount that members of the entity are liable to contribute if the entity wound up is \$600 (2015: \$400).

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under s.60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is included in page 8 of these financial statements and forms part of the Directors' Report.

Signed in accordance with a resolution of the Directors.



Natasha Stott Despoja AM
Director

1 September 2016

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AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF OUR WATCH LIMITED

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Our Watch Limited for the year ended 30 June 2016, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



Partner - Audit & Assurance

Melbourne, 1 September 2016

Grant Thornton Audit Pty Ltd ACN 130 913 594
a subsidiary or related entity of Grant Thornton Australia Ltd ABN 41 127 556 389

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Liability limited by a scheme approved under Professional Standards Legislation. Liability is limited in those States where a current scheme applies.

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2016

	Notes	2016 \$	2015 \$
Contributions	7	7,165,000	4,962,077
Other revenue	7	112,164	193,126
Employee benefits expenses	13.1	(2,852,433)	(2,150,952)
Directors' fees		(74,691)	(74,324)
Professional fees	16	(2,113,528)	(2,209,213)
Advertising expenses		(1,447,841)	(588,013)
Information technology and communications expenses		(216,994)	(302,709)
Occupancy expenses		(144,134)	(80,111)
Administration expenses		(80,805)	(71,449)
Travel expenses		(137,653)	(139,444)
Depreciation		(87,278)	(23,359)
Other expenses		(302,100)	(53,021)
Deficit before income tax		(180,293)	(537,392)
Income tax expense	6.7	-	-
Deficit for the year		(180,293)	(537,392)
Other Comprehensive Income		-	-
Total Comprehensive loss for the year		(180,293)	(537,392)

This statement should be read in conjunction with the notes to the financial statements.

Statement of Financial Position

As at 30 June 2016

	Notes	2016 \$	2015 \$
Assets			
Current			
Cash and cash equivalents	12	3,108,371	6,017,497
Receivables and other assets	11	635,351	617,017
Current assets		3,743,722	6,634,514
Non-current			
Property, plant and equipment	8	281,805	299,005
Non-current assets		281,805	299,005
Total assets		4,025,527	6,933,519
Liabilities			
Current			
Trade and other payables	14	316,073	1,011,668
Employee benefits provisions	13.2	146,258	98,612
Deferred revenue	15	1,424,414	3,504,164
Total liabilities		1,886,745	4,614,444
Net assets		2,138,782	2,319,075
Equity			
Retained surplus		2,138,782	2,319,075
Total equity		2,138,782	2,319,075

This statement should be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

For the year ended 30 June 2016

	Notes	Retained Earnings \$	Total Equity \$
Balance at 1 July 2014		2,856,467	2,856,467
Deficit for the year		(537,392)	(537,392)
Balance at 30 June 2015		<u>2,319,075</u>	<u>2,319,075</u>
Balance at 1 July 2015		2,319,075	2,319,075
Deficit for the year		(180,293)	(180,293)
Balance at 30 June 2016		<u>2,138,782</u>	<u>2,138,782</u>

This statement should be read in conjunction with the notes to the financial statements.

Statement of Cash Flows

For the year ended 30 June 2016

	Notes	2016 \$	2015 \$
Operating activities			
Receipts from:			
Donations		415,227	10,856
Government grants		4,651,689	4,951,221
Interest income		88,954	191,747
Other income		23,210	1,379
Payments to clients, suppliers and employees		<u>(8,018,127)</u>	<u>(4,492,231)</u>
Net cash used in operating activities	18	<u>(2,839,047)</u>	<u>(662,972)</u>
Investing activities			
Purchase of property, plant and equipment	8	(100,321)	(245,278)
Proceeds from sale of property, plant and equipment		<u>30,242</u>	-
Net cash used in investing activities		<u>(70,079)</u>	<u>(245,278)</u>
Net change in cash and cash equivalents		<u>(2,909,126)</u>	<u>(908,250)</u>
Cash and cash equivalents, beginning of the year		<u>6,017,497</u>	<u>6,925,747</u>
Cash and cash equivalents at the end of the year	12	<u>3,108,371</u>	<u>6,017,497</u>

This statement should be read in conjunction with the notes to the financial statements.

Notes to the financial statements

1 Nature of operations

The entity's principal activities are to drive cultural and attitudinal change to prevent violence against women and their children through community engagement and advocacy.

2 General information and statement of compliance

The general purpose financial statements of the entity have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, Australian Accounting Standards – Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

Our Watch Limited is a public company limited by guarantee incorporated and domiciled in Australia. The address of its registered office is c/- Norton Rose Fulbright, RACV Tower Level 11, 485 Bourke Street, Melbourne, Vic 3000 and its principal place of business is 255 Bourke Street, Melbourne, Vic 3000.

The financial statements were approved and authorised for issue by the Board of Directors on 01 September 2016.

3 Changes in accounting policies

3.1 New and revised Standards that are effective for annual periods beginning on or after 1 January 2015

There have been no changes in accounting policies during the financial year.

3.2 Accounting Standards issued but not yet effective and not been adopted early by the entity

New standards, amendments to Standards and Interpretations which have been recently issued or amended but are not yet effective have not been applied to the financial statements for the current year. None of these are expected to have a significant effect on the entity's financial position or performance.

4 Going concern

The entity is dependent on the ongoing receipt of Federal and State government grants and community and corporate donations to ensure the continuity of its operations and programs.

Contracted government funding expires in June 2017 and must be extended or replaced for the entity to continue its activities in their current form.

Notwithstanding the uncertainty of future funding, the financial statements have been prepared on the going concern basis, which contemplates the continuing of normal business, the realisation of assets, and the settlement of liabilities in the normal course of business.

Directors and management are in discussions with the respective jurisdictions to secure ongoing funding.

As at 30 June 2016, the company has net working capital of \$3,160,792 and net assets of \$2,138,782.

4 Going concern (continued)

Significant judgements made by Directors in determining that the financial statements be prepared on a going concern basis include the assumptions that:

- Ongoing government funding will be secured; and
- Adequate cash flows are held at reporting date to meet debts as and when they fall due.

In the event that ongoing government funding is not secured, the entity may not be able to continue as a going concern. Operations would be wound back or ceased and debts settled as and when they fall due. Leasehold improvements may be impaired if operations cease and costs of up to \$100,000 incurred to cease leasing arrangements.

5 Significant management judgement in applying accounting policies

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

6 Summary of accounting policies

6.1 Overall considerations

The significant accounting policies that have been used in the preparation of these financial statements are summarised below.

The financial statements have been prepared using the measurement bases specified by Australian Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

6.2 Revenue

Revenue comprises revenue from government grants, interest and fundraising activities.

Government grants

A number of the entity's programs are supported by grants received from the federal and state or territory governments.

If conditions are attached to a grant which must be satisfied before the entity is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the entity obtains control of the funds, economic benefits are probable and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year-end to the extent that conditions remain unsatisfied.

6. Summary of accounting policies (Cont.)

6.2 Revenue

Where the entity receives a non-reciprocal contribution of an asset from a government or other party for no or nominal consideration, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

Donations

Donations collected are recognised as revenue when the entity gains control, economic benefits are probable and the amount of the donation can be measured reliably.

Interest income

Interest income is recognised on an accrual basis using the effective interest method.

6.3 Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

6.4 Property, plant and equipment

Plant and equipment

Plant and equipment (comprising fittings and furniture) is initially recognised at acquisition cost, including any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the entity's management.

Plant and equipment is subsequently measured using cost less depreciation and impairment losses.

Motor vehicles are measured using cost less depreciation.

Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of buildings, plant and other equipment. The following useful lives are applied:

- Plant and equipment: 3 - 15 years
- Motor vehicles: 8 years
- Leasehold improvements: over the lease term

Material residual value estimates and estimates of useful life are updated as required, at least annually.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

6.5 Leases

Operating leases

Where the entity is a lessee, payments on operating lease agreements are recognised as an expense on a straight-line basis over the lease term. Associated costs, such as maintenance and insurance, are expensed as incurred.

6. Summary of accounting policies (Cont.)

6.6 Financial instruments

Recognition, initial measurement and de-recognition

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments, are classified into the following categories upon initial recognition:

- Loans and receivables;
- Financial assets at Fair Value Through Profit or Loss ('FVTPL');
- Held-To-Maturity ('HTM') investments; and
- Available-For-Sale ('AFS') financial assets.

All financial assets except for those at FVTPL are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or finance income, except for impairment of trade receivables which is presented within other expenses.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less provision for impairment. Discounting is omitted where the effect of discounting is immaterial. The entity's trade and most other receivables fall into this category of financial instruments.

Individually significant receivables are considered for impairment when they are past due or when other objective evidence is received that a specific counterparty will default. Receivables that are not considered to be individually impaired are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other shared credit risk characteristics. The impairment loss estimate is then based on recent historical counterparty default rates for each identified group.

6. Summary of accounting policies (Cont.)

6.6 Financial instruments

Classification and subsequent measurement of financial liabilities

The entity's financial liabilities include borrowings and trade and other payables.

Financial liabilities are measured subsequently at amortised cost using the effective interest method, except for financial liabilities held for trading or designated at FVTPL, that are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

6.7 Income taxes

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

6.8 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

6.9 Post-employment benefits and short-term employee benefits

The entity provides post-employment benefits through defined contribution plans.

Defined contribution plans

The entity pays fixed contributions to independent entities in relation to superannuation plans for individual employees. The entity has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the period that relevant employee services are received.

Employee benefits

Wages, salaries, annual leave and sick leave

Short-term employee benefits are current liabilities included in employee benefits, measured at the undiscounted amount that the entity expects to pay as a result of the unused entitlement.

Annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability as the entity does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period. Annual leave liability is still presented as current liability for presentation purposes under AASB 101 *Presentation of Financial Statements*.

Long service leave

The liability for long service leave is recognised in trade and other payables and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national high quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

6. Summary of accounting policies (Cont.)

6.10 Provisions, contingent liabilities and contingent assets

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the entity can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

6.11 Deferred income

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within twelve months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds twelve months after the reporting date or the conditions will only be satisfied more than twelve months after the reporting date, the liability is discounted and presented as non-current.

6.12 Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

6.13 Public Fund

The Public Fund was established under the Our Watch Constitution and is regulated by the Office of the Harm Prevention Charities Register. The Public Fund along with its Deductible Gift Recipient (DGR) status gives the organisation the ability to accept donations from the public and to issue tax receipts for donations. Transactions for the year ending 30 June 2016 total \$15,089 (2015: \$0) and the Public Fund is consolidated under AASB 10 – Consolidation.

7 Revenue

Revenue for each category is shown below:

	2016	2015
	\$	\$
Revenue		
Government grants	6,749,773	4,951,221
Donations	415,227	10,856
Total contributions	<u>7,165,000</u>	<u>4,962,077</u>
Interest revenue	88,954	191,747
Other revenue	23,210	1,379
Total other revenue	<u>112,164</u>	<u>193,126</u>

8 Property, plant and equipment

Details of the entity's property, plant and equipment and their carrying amount are as follows:

	Motor Vehicles	Leasehold Imprv'ts	Plant & Equipment	Total
	\$	\$	\$	\$
Gross carrying amount at 1 July 2014	37,269	-	39,817	77,086
Additions	-	160,097	85,181	245,278
Depreciation	(4,890)	(1,053)	(17,416)	(23,359)
Carrying amount at 30 June 2015	<u>32,379</u>	<u>159,044</u>	<u>107,582</u>	<u>299,005</u>
Additions	-	51,599	48,721	100,320
Disposals	(30,242)	-	-	(30,242)
Depreciation	(2,137)	(38,092)	(47,049)	(87,278)
Carrying amount at 30 June 2016	<u>-</u>	<u>172,551</u>	<u>109,254</u>	<u>281,805</u>

9 Leases

9.1 Operating leases as lessee

The entity's future minimum operating lease payments are as follows:

	Minimum Lease Payments Due					
	Within 1 year	2016			2015	
		\$	\$	\$	\$	\$
On 30 June	<u>137,540</u>	<u>103,413</u>	-	133,165	240,953	-

Lease expense during the period amounted to \$131,636 (2015:\$73,774), representing the minimum lease payments.

The property lease commitments are non-cancellable operating leases with lease terms of three years with an option to renew. Lease commitments are subject to an annual increase of 3.75%.

10 Financial assets and liabilities

10.1 Categories of financial assets and liabilities

The carrying amounts presented in the statement of financial position relate to the following categories of assets and liabilities:

	Notes	2016 \$	2015 \$
Financial assets			
Current:			
Trade and other receivables	11	541,035	587,688
Cash and cash equivalents	12	3,108,371	6,017,497
		<u>3,649,406</u>	<u>6,605,185</u>
Financial liabilities			
Financial liabilities measured at amortised cost:			
Current:			
Trade and other payables	14	316,073	1,011,668

See note 6.6 for a description of the accounting policies for each category of financial instruments. Information relating to fair values is presented in the related notes.

11 Receivables and other assets

Receivables and other assets consist of the following:

	2016 \$	2015 \$
Current		
Trade receivables	40,046	27,626
Accrued income	500,000	525,000
Bonds	200	4,311
Accrued interest receivable	789	30,751
Prepayments	94,316	29,329
	<u>635,351</u>	<u>617,017</u>

12 Cash and cash equivalents

Cash and cash equivalents consist of the following:

Cash at bank	2,108,371	2,017,497
Short term deposits	1,000,000	4,000,000
Cash and cash equivalents	<u>3,108,371</u>	<u>6,017,497</u>

13 Employee remuneration

13.1 Employee benefits expense

Expenses recognised for employee benefits are analysed below:

Wages and salaries	2,373,760	1,640,263
Recruitment and other employee related costs	204,124	282,306
Superannuation – defined contribution plans	226,903	155,242
Employee benefit provisions	47,646	73,141
Employee benefits expense	2,852,433	2,150,952

13.2 Employee benefits

The liabilities recognised for employee benefits consist of the following amounts:

Current:		
Annual leave	146,258	98,612

14 Trade and other payables

Trade and other payables recognised consist of the following:

Current:		
Trade payables	111,468	905,757
GST and PAYG payables	57,372	4,222
Other creditors and accruals	147,233	101,689
Total trade and other payables	316,073	1,011,668

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation of the fair value.

15 Other liabilities

Other liabilities comprise the following:

	2016	2015
	\$	\$
Deferred revenue	1,424,414	3,504,164

Deferred revenue consists of government grants received in advance for services to be rendered in the future by the entity. Income is recognised over the life of the contract as the service is provided.

16 Professional fees

Professional fees consist of the following:

Accounting and audit fees	106,515	85,225
Consultancy and Contractors' fees – Governance and strategy	123,055	250,427
Consultancy and Contractors' fees – Communications	606,607	375,848
Consultancy and Contractors' fees – Policy and research	1,183,156	1,116,286
Consultancy and Contractors' fees – Technology and administration	60,238	241,656
Legal fees	33,957	139,771
Total Professional fees	2,113,528	2,209,213

The nature of the business will continue to see engagement of external consultants and project partners to deliver key projects.

17 Auditor remuneration

Amounts paid / payable to Grant Thornton Audit Pty Ltd		
Audit and review of financial statements	18,000	16,820
Other assurance services	5,000	5,000
Total Auditor's remuneration	23,000	21,820

18 Reconciliation of cash flows from operating activities

Cash flows from operating activities		
Net deficit for the year	(180,293)	(537,392)
<i>Non-cash flows in operating deficit:</i>		
Depreciation	87,278	23,359
<i>Net changes in working capital:</i>		
Change in receivables	(18,334)	(559,000)
Change in trade and other payables	(695,594)	526,105
Change in deferred revenue	(2,079,750)	(185,741)
Change in provisions	47,646	69,697
Net cash from operating activities	(2,839,047)	(662,972)

19 Related party transactions

The entity's related parties include its key management personnel and related entities as described below.

Business expenses incurred by the Directors during the year amounted to \$42,444 (2015: \$23,877). At the year-end, \$817 was outstanding to the Directors (2015: \$nil).

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are usually settled in cash.

19.1 Transactions with key management personnel

Key management personnel of the entity are the Board of Directors and senior management. Key management personnel remuneration comprises the following expenses:

	2016	2015
	\$	\$
Total remuneration	583,659	563,881

20 Contingent liabilities

There were no contingent liabilities that have been incurred by the entity in relation to the reporting year (2015: none).

21 Post-reporting date events

There were no adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation (2015: none).

22 Members' guarantee

The entity is incorporated under the *Corporations Act 2001* and is an entity limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the entity. At 30 June 2016, the total amount that members of the entity are liable to contribute if the entity wound up is \$600 (2015: \$400).

Directors' Declaration

In the opinion of the Directors of the entity:

- a. 0 The financial statements and notes of the entity are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - i. 0 Giving a true and fair view of its financial position as at 30 June 2016 and of its performance for the year ended on that date; and
 - ii. 0 Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013*, and
- b. 0 There are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors:



Director

Natasha Scott Despoja AM

Dated the 1 September 2016

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OUR WATCH LIMITED

We have audited the accompanying financial report of Our Watch Limited (the “Entity”), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the director’s declaration of the entity.

Responsibility of the Directors for the financial report

The Directors of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. The Directors’ responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor’s responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

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Liability limited by a scheme approved under Professional Standards Legislation. Liability is limited in those States where a current scheme applies.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board and the *Australian Charities and Not-for-Profits Commission Act 2012*.

Auditor's opinion

In our opinion:

- a the financial report of Our Watch Limited is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - i giving a true and fair view of the entity's financial position as at 30 June 2016 and of its performance for the year ended on that; and
- b complying with Australian Accounting Standards- Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Emphasis of matter

Without qualification to the audit opinion expressed above, we draw attention to Note 4 to the financial statements. This matter indicates the existence of material uncertainty which may cast doubt on the entity's ability to continue as a going concern.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



Sandra Lawson
Partner - Audit & Assurance

Melbourne, 1 September 2016

Notes

ourwatch.org.au

**Our
WATCH**
End violence against
Women And Their Children