Counting on change:

A guide to prevention monitoring

A guide for policy-makers, researchers and advocates on measuring population-level progress towards the prevention of violence against women and their children in Australia

Why we need to 'count the change'

Over recent decades, Commonwealth and state/territory governments, nongovernment organisations and others have invested in policies, initiatives, and campaigns to prevent violence against women and their children in Australia. There is a strong evidence base around what works to prevent violence against women, drawn from local and international research. Evaluation of prevention initiatives continues to build on this evidence base, and we have seen positive change among those reached by prevention

What's missing is a picture of change at the national or whole-ofpopulation level. A companion piece to *Change the story: a shared* framework for the primary prevention of violence, Counting on change provides guidance to policy makers and researchers on how to comprehensively track short, medium, and long-term progress toward prevention at the population-level.

Counting on change is a world-first in identifying indicators of change for the **drivers** and **reinforcing factors** of violence against women, and advising on available data sets and processes for gathering this information into a 'picture of progress' which will tell us whether Australia is headed in the right direction overall.

KEY STATISTICS ON VIOLENCE AGAINST WOMEN IN AUSTRALIA 1 in 4 women has experienced intimate partner violence since age 15 1 in 5 women has experienced sexual violence since age 15

1 in 2 women

has experienced sexual

harassment during their lifetime

Change the story: a shared framework for the primary prevention of violence



Launched in November 2015, Change the story is Australia's shared framework for the primary prevention of violence against women and their children. It draws on robust international evidence to identify the core elements required in a strategic, collaborative, and consistent national approach to preventing such violence. *Change the story* reinforces the direction outlined in the National Plan to Reduce Violence against Women and their Children 2010-2022, and seeks to consolidate and strengthen work already occurring around the country. All Australian jurisdictions have committed to implementing Change the story, as part of the National Plan's Third Action Plan.

The expected process of change: progress in prevention of violence against women in Australia

Our goal is the elimination of violence against women and their children, as a human rights abuse with devastating individual and social consequences.

Change the story made clear that to reduce and ultimately end such violence, we need to address its underlying drivers. To do this effectively we need to use strategies that have been shown to work, ultimately on a scale that will create impact for the whole of Australia.

The story of change therefore begins with the testing, implementation and scale-up of such strategies, through quality prevention programming that is supported by an appropriate

Lifetime prevalence of violence against women

12 month prevalence of violence against women

Improvements in gender equality and reductions in the drivers and rein.

drivers and reinforcing factors of violence against women

Prevention infrastructure and

programming are strengthened.

rements in prevention infrastructure

'infrastructure' (such as an expert workforce and coordination mechanisms). This crucial support work is represented by the grey line in the figure below.

This work in turn will begin to increase gender equality, and promote equal and respectful relationships, represented by the gradual upward trajectory of the blue line.

While it may seem counter-intuitive, demand for formal response services (represented by the purple line) is expected to increase in the mediumterm as prevention infrastructure and programming improves. These improvements will raise community awareness, challenge violence-

Strengthened infrastructure and programming leads to measura-

ble improvements against the

drivers and reinforcing factors of

violence against women.

condoning attitudes and encourage reporting of incidents. As a result, women experiencing violence will be more likely to seek help from formal services.

But as more people stand up against violence and the behaviours and attitudes that support it, as women have greater independence and decision-making power, as gender roles are less rigidly enforced, and as more people have the skills and desire to create positive, equal and respectful relationships, then - and only then – will we start to see a decrease in rates of violence against women. Twelve month prevalence rates will demonstrate the earliest

positive impacts (shown in orange below).

Lifetime prevalence rates (red) will take much longer to improve, because incidents experienced earlier in people's lives will continue to be included in this measure, long after any prevention strategies have been introduced. However, as subsequent generations of girls grow up in an Australia where gender equality, respect and non-violence is the norm, then lifetime prevalence rates will start to fall.

Lifetime prevalence will only start to decrease in the very long-term. 12 month prevalence of violence against women will remain static in the short and nedium term, but will begin to decrease with improvements in gender equality and reductions in the drivers of violence. In time, prevention infrastructure and programs are strong and high-quality. Levels of investment plateau, with a view

to ensuring continuous learning and maintaining quality of infrastructure.

MEDIUM TERM 6-10 years

Counter-intuitively, demand for

response services will increase

in the short and medium term

as prevention infrastructure mproves, awareness increases

and women feel more supported to seek help.

> **LONG TERM** 10+ years

An intersectional approach to measuring prevention

The gendered drivers, and reinforcing factors, of violence against women should always be considered together with other forms of social, political and economic discrimination and inequality (such as racism or ableism), as these influence and intersect with gender inequality. This is called an intersectional approach, and needs to inform the way we track population-level progress toward

While intersectional methodologies for collecting and analysing population data are still evolving, Counting on change has identified ways in which a process of tracking prevention progress at a population-level can be informed by an intersectional approach:

- 1. Establish an Intersectionality Advisory Group
- 2. Seek out population group disaggregated data sets and analyse and report on these in a comprehensive way
- 3. Highlight gaps in data on intersectionality
- 4. Ask the tough 'intersectionality questions.' For example: Who is missing from this data? Is this statistic accurate for all women?

Key elements of prevention monitoring

Counting on change outlines the key elements needed to provide a more comprehensive picture of the status of the drivers and reinforcing factors of violence against women, at a national and state/territory level. The four elements below are needed to effectively collect data, report on findings, and reduce gaps in the current body of knowledge:

- 1. A coordination mechanism
- 2. A process for data collection and analysis
- 3. A process for reporting and communicating the findings
- 4. A research strategy to reduce data gaps.

ANROWS

AUSTRALIA'S NATIONAL RESEARCH ORGANISATION FOR WOMEN'S SAFETY to Reduce Violence against Women & their Children



Measuring population-level progress towards the prevention of violence against women

ULTIMATE GOAL ▶

Australian women and their children live free from violence in safe communities



LONGER-TERM MEASURES ►

What will be the outcomes in the longer-term?



REDUCED VIOLENCE AGAINST WOMEN BY INTIMATE PARTNER



REDUCED VIOLENCE REDUCED SEXUAL AGAINST WOMEN BY HARASSMENT AND NON-INTIMATE PARTNER ONLINE TROLLING







WOMEN HAVE GREATER

DECISION-MAKING POWER



















MEDIUM-TERM

What changes should we aim for and measure in the medium-term?

MEASURES ▶





POSITIVE REFORMS IN POLICIES AND LAWS



WORKFORCE FOR

PREVENTION







PREVALENCE OF VIOLENCE AGAINST WOMEN (5 INDICATORS IN TOTAL)



INDICATOR: Proportion of women subjected to physical, sexual or psychological violence, by a current or former intimate partner in the last 12 months.

Counting on change sets out a total of 5 long-term indicators, 33 medium-term indicators, and 43 suggested

measures identified in the Guide are outlined below. For a full list of the proposed indictors and suggested measures, please visit the Our Watch website www.ourwatch.org.au for a copy of *Counting on change*.

measures for prevention infrastructure and programs. Select examples of indicators and suggested

SOURCE: Personal Safety Survey.



INDICATOR: Proportion of women subjected to sexual violence, by persons partner other than an intimate partner in their lifetime.

SOURCE: Personal Safety Survey.

DRIVERS OF VIOLENCE AGAINST WOMEN (23 INDICATORS IN TOTAL)



INDICATOR: Community attitudes towards violence against women.

SOURCE: National Community Attitudes Survey (NCAS).



INDICATOR: Proportion of time women spend in unpaid care work compared to men

SOURCE: Household Income and Labour Dynamics Australia.

REINFORCING FACTORS OF VIOLENCE AGAINST WOMEN (10 INDICATORS IN TOTAL)



INDICATOR: Percentage of women who experienced violence reporting that children heard or saw the violence.

SOURCE: Personal Safety Survey.



INDICATOR: Percentage of population who express denial of continued gender inequality and hostility towards women.

SOURCE: National Community Attitudes Survey (NCAS).

PREVENTION INFRASTRUCTURE AND PROGRAMS (43 SUGGESTED MEASURES)



POSSIBLE MEASURE: An increasing number of university/TAFE courses include preservice qualification standards and competencies on prevention.



POSSIBLE MEASURE: Governments (federal, state/territory, and local) have a dedicated policy for primary prevention, aligned with *Change the story*.