

# Template: Gender equality action plan

## Action plan

Objective	Indicator	Actions	Responsible (who will own the action / activity?)	Accountable (who is accountable, who must approve?)	Consulted (who has info / the capability necessary to complete the work?)	Resources	Completion Dates
<b>Local youth engage in respectful relationships</b>	<p>There could be one or more indicators per objective. For example:</p> <ul style="list-style-type: none"> <li>95% of youth (male/female) who enrol into and complete the program.</li> <li>Number youth (male or female) who rate their increase in knowledge as 'significant' or above at the end of the program.</li> <li>Number of youth (male or female) who report positive changes in their relationships six months after completing the program.</li> </ul>	<ol style="list-style-type: none"> <li>Establish a partnership with a local service who can deliver a respectful relationships course.</li> <li>Secure co-funding for the course.</li> <li>Work with youth services to advertise the course and select participants.</li> <li>Run the course.</li> <li>Evaluate.</li> </ol>	Community Development Coordinator	Head of Department	<ul style="list-style-type: none"> <li>Community interagency groups</li> <li>Local youth services</li> <li>domestic and family violence services</li> <li>Steering Committee</li> <li>Services representing diverse community members</li> </ul>	\$10,000 - funding for venue, trainers and materials. Local government to allocate \$5000, remainder to be sourced by steering committee members	<p>Action 1. Sept 18 Action 2. Dec 18 Action 3. Jan – Feb 19 Action 4. March 19 Action 5. March &amp; Sept 19</p>

## Monitoring and evaluation tool

Objective	Indicator	How will data be collected?	Timeline and responsibilities	Progress report
<b>Local youth engage in respectful relationships</b>	E.g. 95% of youth (male or female) who enrol and complete the program.	From enrolment and completion record	Trainers to collect. Due: March 19	92% of youth enrolled have completed the program
	E.g. Number youth (male or female) who rate their increase in knowledge as 'significant' or above at the end of the program.	Questionnaire for participants at end of program	Trainer to develop and complete. Due: March 19	23 youth or 80% of enrolled participants rated their knowledge increase as 'significant'
	E.g. Number of youth (male or female) who report positive changes in their relationship six months after completing the program.	Questionnaire to participants (consider texting a link to survey monkey, follow up with phone call)	Community development co-ordinator. Due: Sept 19	74% of youth reported a positive change in their relationship 12% of youth reported no change 10% did not respond 4% of youth reported a negative change in their relationship