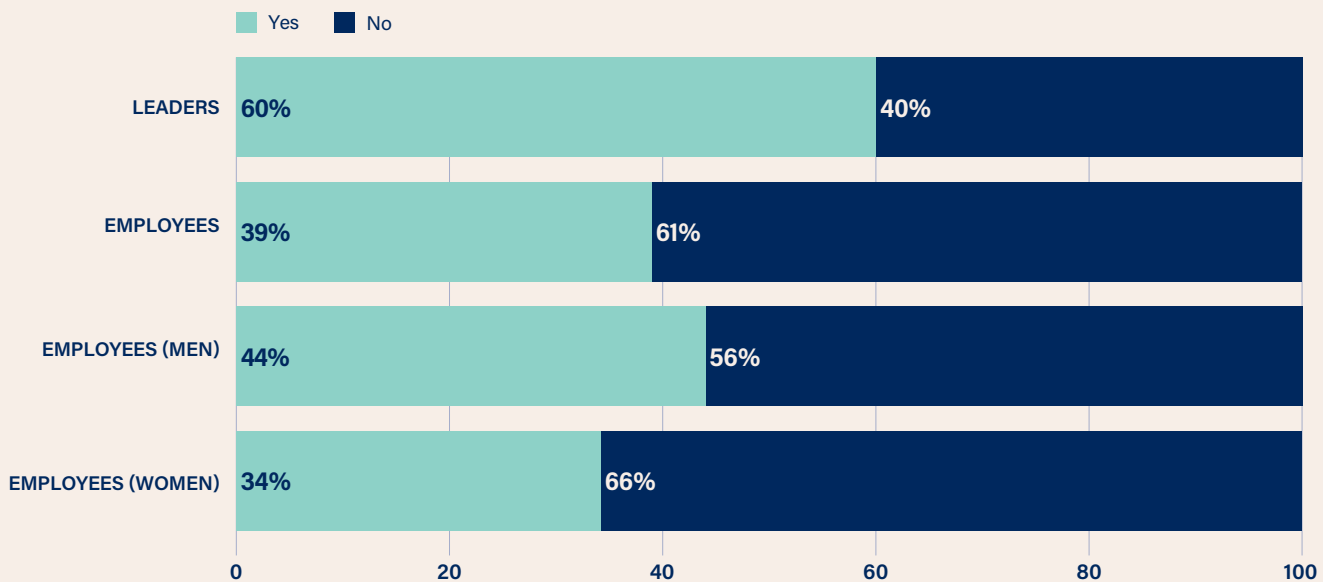


Workplace Sexual Harassment

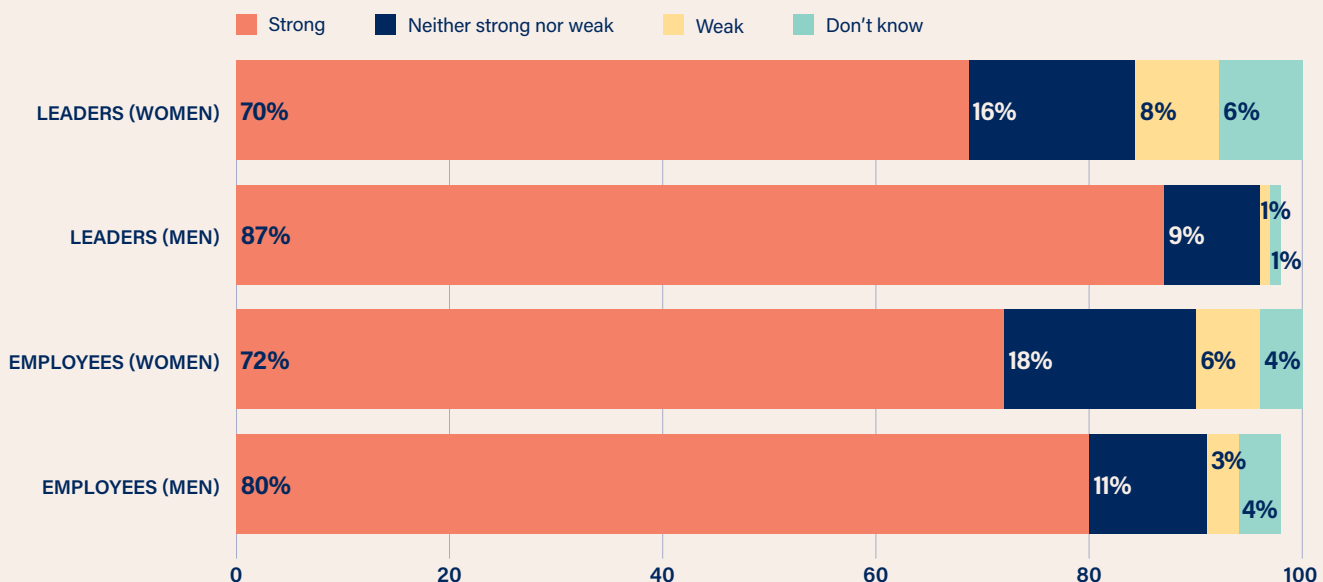
Workplace sexual harassment is a serious and pervasive problem. **One in three workers experience workplace sexual harassment.** As well as causing significant personal harm, **it costs the economy more than \$3.8 billion a year.**

A survey commissioned by Our Watch in September 2024 of 1500 Australians (500 workplace leaders, 1000 employees) found **significant differences in how the issue is viewed by leaders and employees, and by men and women.**

Since 2023, changes to the law have required employers to take proactive steps to prevent workplace sexual harassment. Were you aware of these changes?



How do you rate your workplace in terms of its overall approach to preventing workplace sexual harassment?



SURVEY INSIGHT

If a colleague were sexually harassed at my workplace, they would feel safe to report their experience.



% OF PEOPLE WITH HIGH CONFIDENCE

71%
male leaders

50%
female leaders

61%
male employees

48%
female employees

65%
male and female leaders

54%
male and female employees

STARKEST DIFFERENCE

48%
female employees

71%
male leaders

SURVEY INSIGHT

If a colleague were sexually harassed at my workplace, they would know how to go about reporting their experience.



% OF PEOPLE WITH HIGH CONFIDENCE

70%
male leaders

54%
female leaders

58%
male employees

49%
female employees

65%
male and female leaders

53%
male and female employees

STARKEST DIFFERENCE

49%
female employees

70%
male leaders

SURVEY INSIGHT

If a colleague reported sexual harassment at my workplace, appropriate action would be taken by the employer.



% OF PEOPLE WITH HIGH CONFIDENCE

79%
male leaders

69%
female leaders

67%
male employees

54%
female employees

76%
male and female leaders

60%
male and female employees

STARKEST DIFFERENCE

54%
female employees

79%
male leaders

For free tools and resources on preventing workplace sexual harassment visit ourwatch.org.au

Lead the change.
End workplace sexual harassment.

Our Watch
Preventing violence against women