

Actions everyone can take to end sexual harassment at work

Every employee plays a crucial role in shaping a respectful workplace culture. By understanding your role and actively participating in prevention, every employee can contribute to a safer, more inclusive workplace.

- **Be an Active Bystander**
Learn how to take action when you witness or hear about sexual harassment.
- **Participate in training**
Attend regular training and seek further learning on preventing sexual harassment.
- **Peer support**
Offer support to colleagues who may have experienced harassment or reported it.
- **Adhere to policies**
Understand and adhere to workplace harassment policies.
- **Respectful interactions**
Engage in respectful interactions with all colleagues.
- **Report incidents**
Report any incidents of harassment witnessed or experienced.
- **Participate in surveys**
Actively participate in workplace culture surveys.
- **Promote inclusivity**
Advocate for and practice inclusivity in everyday interactions.
- **Feedback contribution**
Contribute to the continuous improvement of workplace practices.

Get started with Our Watch Workplace Equality and Respect tools & resources.
Visit: www.ourwatch.org.au/workplace



Lead the change.
End workplace sexual harassment.

Our Watch
Preventing violence against women