

# Actions leaders can take to end sexual harassment at work

Leadership teams set the tone for workplace culture. As leaders, your commitment to preventing sexual harassment is crucial as your actions not only shape policies but also influence workplace behaviours.

- **Lead by example**  
Model respectful behaviour and set the standard for all staff.
- **Get involved**  
Contribute to workplace prevention including policy change and positive duty compliance.
- **Visibility and communication**  
Regularly communicate the importance of preventing sexual harassment to your teams.
- **Culture of accountability**  
Hold all levels of staff accountable for their actions regarding respect and inclusivity.
- **Strategic leadership training**  
Regularly participate in training on diversity, inclusion, and sexual harassment prevention.
- **Supportive environment**  
Create a culture of safety and respect where you support your employees who report harassment.
- **Listen to staff**  
Seek input from all staff on prevention measures and use their feedback to guide improvements.

---

**Get started with Our Watch Workplace Equality and Respect tools & resources.**  
Visit: [www.ourwatch.org.au/workplace](http://www.ourwatch.org.au/workplace)



**Lead the change.**  
End workplace sexual harassment.

**Our Watch**  
Preventing violence against women