

Taking action against sexual harassment

If you witness sexual harassment or disrespect, here's what you can do:



Report

- Talk to your manager or People & Culture team about what you saw



Support

- **Ask if they're OK** - in person or in a message
- **Acknowledge what happened** - 'Hey, I'm sorry. That wasn't ok'
- **Support** the victim if they want to report the issue to People & Culture or a manager



Speak

- 'I don't get what's funny?'
- 'That comment was out of line'
- 'Seriously? Let's move on'
- 'Alright, that's enough'



Show

- Roll your eyes
- Shake your head
- Don't laugh along
- Walk away
- Stand between the perpetrator and the victim

Making this a safe and respectful workplace is everybody's job. When you take a stand against sexual harassment and discrimination, you're making things better for your friends, colleagues and community.

Together, we can end sexual harassment and discrimination.



Visit the [Our Watch](http://ourwatch.org.au) website to learn more.

Lead the change.

End workplace sexual harassment.

Our Watch

Preventing violence against women