Lead the change.

End workplace sexual harassment.

Workforce

The Australian retail trade workforce composition was

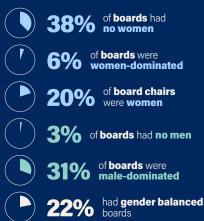


Women represented:

14% of CEOs 35% of KMP (Key Managerial Personnel)

-42% gap between the proportion of women in the industry and women CEOs

The proportion of women on boards in Australian retail



Workplace sexual harassment in Australia's retail trade industry

Workplace sexual harassment incidents

In the Australian retail industry



were harassed by a customer or client were aged between 21-30 (21% national average)



28% of workplace sexual harassment incidents were **witnessed by another person**



were sexually

harassed

The national average was 33%



Sexual harassment was overrepresented in retail: 14% of incidents nationally and 10% of the Australian workforce

25%



If you see sexual harassment at work...



Call it out

If it's safe to do so and you feel comfortable to intervene, directly address unacceptable behaviour on the spot.

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Report it

Reporting initiates formal processes, supports the victim, and signals to leadership the need to address harassment in the workplace.



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