

Lead the change. Take a stand against sexual harassment.

Everyone deserves to be safe, supported and respected at work.

But that can't happen when gender inequality, and other forms of discrimination like racism, homophobia, transphobia and ableism, are permitted in the workplace. That creates an environment where sexual harassment can occur.

By understanding the ways that gender inequality and other forms of discrimination impact people in the workplace, we can work together to end sexual harassment against all employees.

Our Watch will support your business to stop sexual harassment before it starts and create a workplace where everyone is respected, supported and successful.

Go to our website for more information and tools so you can lead the change.

Who is impacted by workplace sexual harassment?

Sexual harassment against anyone is wrong, but some groups experience it more frequently or severely than others.

Gender

41% of women

26% of men

... were sexually harassed at work in the last 5 years.

Aboriginal and Torres Strait Islander people

56% of Aboriginal and Torres Strait Islander people

59% of Aboriginal and Torres Strait Islander women

... were sexually harassed at work in the last five years.

Sexual harassment against Aboriginal and Torres Strait Islander people is due to a combination of sexism, racism, colonialism and other forms of discrimination.

Lead the change. End workplace sexual harassment for everyone.

References:

Time for Respect: Fifth national survey on sexual harassment in Australian workplaces, Australian Human Rights Commission, 2022

Age

47% of 15-17 year olds

46% of 18-29 year olds

39% of 30-39 year olds

28% of 40-49 year-olds

23% of 50-64 year olds

25% of those aged 65 or older

... experienced workplace sexual harassment in the last five years.

Three in 5 people (60%) who experienced sexual harassment in the workplace were under 40 at the time of the most recent incident.

LGBTIQIA+

46% of LGBTIQIA+ people

40% of people who identified as gay

54% of people who identified as bisexual

60% of people who identified as lesbian

50% of people who identified as another sexual orientation

70% of people with an intersex variation

... experienced workplace sexual harassment in the last five years.

Sexual harassment against LGBTIQIA+ people is caused by a combination of sexism, homophobia, transphobia and other forms of discrimination.

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