

# Preventing workplace sexual harassment has a positive impact everywhere

Your business has an opportunity to make a difference and lead the change to end workplace sexual harassment.

Monday to Friday, the average person in Australia is at work 50% of all waking hours. It's no surprise then that work cultures significantly influence our attitudes, beliefs, and relationships. It's also why workplaces are in a unique position to help prevent sexual harassment.

We know that sexual harassment is caused by sexism and disrespect. So, businesses can take action by creating a culture of equality and respect. This will not only impact workplaces, but also the communities that your employees are part of.

## Build a safer community.

Employees can be a positive influence on their families, friends, and social networks, creating a ripple effect to build safer, more inclusive communities.

## Educate employees.

By training staff to recognise sexual harassment at work and speak up when they witness disrespect, employees can use these skills in their personal lives.

## Shape your industry.

Every workplace conversation, policy and action have the potential to either reinforce or challenge attitudes that drive sexual harassment and discrimination. Be a role model in your industry and inspire others to also drive change.

**When we make respect and safety a priority at work, we make it a priority everywhere.**

**Get started with Our Watch Workplace Equality and Respect tools & resources.**  
Visit: [www.ourwatch.org.au/workplace](http://www.ourwatch.org.au/workplace)

Lead the change for a better business.  
End sexual harassment in your workplace.

**Lead the change.**   
End workplace sexual harassment.

**Our Watch**  
  
Preventing violence against women