# Workplace Equality and Respect

## *Leadership commitment checklist*

**Acknowledgements**

Our Watch acknowledges the Traditional Owners of the land across Australia on which we work and live. We pay our respects to Aboriginal and Torres Strait Islander peoples past and present, and we value Aboriginal and Torres Strait Islander histories, cultures, and knowledge.

Our Watch acknowledges the support of the Victorian Government and the Australian Government.

 Australian Government

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### Leadership commitment checklist:

Our leaders are committed to learning about and addressing the gendered drivers of violence against women

Our leaders understand that addressing the gendered drivers of violence requires investing in organisational culture change

### Are our leaders committed to the following?

Collecting data and feedback to inform and strengthen our efforts to build gender equality and prevent violence against women

Developing strategies, policies, and procedures to promote gender equality and support workplace prevention of violence against women

Resourcing efforts to promote workplace gender equality and prevent violence against women, including identifying key staff to lead these actions and initiatives

Supporting and modelling gender equality and taking steps to ensure the workplace is a safe space for staff to discuss inequality, discrimination, or violence, without fear of adverse treatment

If you cannot tick everything in this checklist, you will need to address those areas where more work is required before proceeding to step 2. For example, you may need to organise training for senior leaders on the role of workplaces in preventing sexual harassment and gender-based violence.

Please email [equalityandrespect@ourwatch.org.au](mailto:%20equalityandrespect@ourwatch.org.au?subject=Workplace%20Equality%20and%20Respect) for more information – we can help you with resources and training.